

Build Skills. Gain Confidence. Become Career Ready.

*Learn
Build
Grow*
↳

Industry-focused training programs designed for practical learning and career growth.



Career-focused programs

Beginner → Advanced



Structured learning

Hybrid



Live & self-paced options

EN / HI (English & Hindi)

Why Calance Training

A practical learning journey designed to take learners from fundamentals to projects, portfolio development and career preparation.

*Your
Growth
Our
Mission*



Learn With a Clear Career Path

Programs progress from fundamentals and guided learning to hands-on practice, projects, portfolio development and interview preparation.



Mentor Guidance

Get guidance throughout your learning journey and receive feedback as you work on projects and build your portfolio.



Career Preparation

Prepare with resume building, interview preparation, mock interviews, communication practice and placement readiness.



Practical, Project-Based Learning

Apply what you learn through practical assignments, real-world projects, case studies and project-based activities.



Build Your Portfolio

Turn your learning into demonstrable work through projects, case studies, GitHub or Behance profiles and practical deliverables.



Certification

Complete your learning journey with official certification as stated in the respective program curriculum.

Audience

Beginners, career switchers, students and working professionals looking to upskill.

Prerequisite

Basic computer literacy — no prior specialised programming experience required.

Learning Options

Live Online, Hybrid or Self-Paced, depending on the program.

Our Approach, Across Every Program

Every one of Calance Training's twelve tracks is built on the same framework: structured, industry-relevant curriculum; hands-on practice through real-world projects; and consistent mentor support from the first module to the final review. Each learner leaves with a portfolio or certification that demonstrates their skills, along with dedicated interview and placement preparation supported by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners, so the learning journey connects directly to real career opportunities.

Programs at a Glance

Twelve career-focused tracks, each moving from fundamentals to real projects and placement readiness.

#	PROGRAM	DURATION	FOCUS
01	Data Science	9 Months	Python, statistics, data analytics, machine learning, AI and deep learning with practical projects.
02	Banking & Finance	3 Months	Practical knowledge of banking operations, financial services, risk, compliance, digital finance and customer handling.
03	Data Analytics	6 Months	Transform data into meaningful business insights using Excel, SQL, Power BI, Python and statistics.
04	Basic Computer + Advanced Excel + Tally	4 Months	Build essential digital, office productivity, advanced Excel and accounting skills for workplace readiness.
05	Machine Learning	6 Months	Learn machine learning from fundamentals through advanced models, evaluation, pipelines and practical applications.
06	Master Python	3 Months	Develop strong Python programming skills and apply them to analytics, automation and data science.
07	MERN Stack Development	6 Months	Learn full-stack web development using MongoDB, Express.js, React and Node.js.
08	Retail Banking	3 Months	Practical knowledge of retail banking, customer service, banking products, branch operations and digital banking.
09	Robotics, AI & Coding	6 Months	Explore robotics, coding, electronics, AI and STEM through hands-on activities, innovation challenges and projects.
10	UI/UX Design	4 Months	Design meaningful digital experiences through research, information architecture, wireframing, visual design and prototyping.
11	DevOps Engineering	6 Months	Learn Linux, Git, CI/CD, Docker, cloud, infrastructure as code, Kubernetes and monitoring.
12	Digital Marketing	6 Months	Build practical skills across SEO, content, social media, paid advertising, analytics, lead generation and automation.

PROGRAM 01 OF 12

Data Science

9 Months

Beginner → Advanced

Hybrid

English / Hindi

Python, statistics, data analytics, machine learning, AI and deep learning with practical projects.

Key Learning Areas

- ✓ Python & Data Handling
- ✓ NumPy & Pandas
- ✓ Statistics & Probability
- ✓ SQL
- ✓ Data Visualization
- ✓ Machine Learning
- ✓ Advanced Machine Learning
- ✓ AI & Deep Learning
- ✓ Model Deployment

Practical & Project Learning

- ✓ Data Analysis Project
- ✓ Machine Learning Project
- ✓ Dashboard Project
- ✓ End-to-End Project
- ✓ Industry-Standard Project

Career Preparation

- ✓ LinkedIn Optimization
- ✓ GitHub Portfolio
- ✓ Interview Preparation
- ✓ Case Studies
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

The programme opens with Python, statistics and data-handling fundamentals, then moves through exploratory data analysis, SQL and applied statistics before building into supervised and advanced machine learning, and finally AI and deep learning with tools such as TensorFlow/Keras.

Along the way, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no programming required.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation → Data Analysis → SQL & Statistics → Machine Learning → AI & Deep Learning → Career Prep

PROGRAM 02 OF 12

Banking & Finance

3 Months

Beginner → Advanced

Hybrid

English / Hindi

Practical knowledge of banking operations, financial services, risk, compliance, digital finance and customer handling.

Key Learning Areas

- ✓ BFSI Fundamentals & Banking Ecosystem
- ✓ Banking Operations
- ✓ Deposits & Accounts
- ✓ Loans & Credit
- ✓ Cards & Payments
- ✓ KYC & Onboarding
- ✓ Financial Statements
- ✓ Credit Assessment & Risk
- ✓ AML & Compliance
- ✓ Digital Banking & FinTech

Practical & Project Learning

- ✓ Banking Case Studies
- ✓ Banking Simulations
- ✓ Customer Service Practice

Career Preparation

- ✓ Resume Building
- ✓ Aptitude Practice
- ✓ Communication Practice
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

Learners begin with BFSI fundamentals and the banking ecosystem, move into day-to-day operations such as deposits, loans, cards and KYC, and then build working knowledge of financial statements, credit assessment, risk and regulatory compliance.

Throughout the programme, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no experience required.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation → Banking Operations → Finance → Risk & Compliance → Digital Finance → Career Prep

PROGRAM 03 OF 12

Data Analytics

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Transform data into meaningful business insights using Excel, SQL, Power BI, Python and statistics.

Key Learning Areas

- ✓ Excel & Advanced Formulas
- ✓ Data Cleaning
- ✓ Pivot Tables & Charts
- ✓ SQL
- ✓ Power BI & Power Query
- ✓ Data Modeling & DAX
- ✓ Python for Analytics
- ✓ Statistics & Probability
- ✓ Data Visualization
- ✓ Business Storytelling

Practical & Project Learning

- ✓ Sales Performance Dashboard
- ✓ E-Commerce Sales Analysis
- ✓ Retail Data Analysis
- ✓ Hospital Operations Intelligence
- ✓ Real Client Project

Career Preparation

- ✓ Portfolio Review
- ✓ SQL Interview Prep
- ✓ Analytics Case Questions
- ✓ Dashboard Presentation
- ✓ Mock Interviews

Program Focus & Outcomes

Learners start with Excel, advanced formulas and data cleaning before adding SQL for querying, then move into Power BI covering Power Query, data modeling and DAX — and Python for statistical and exploratory analysis.

By the final phase, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



SQL



Power BI



Python Analytics



Projects



Career Prep

PROGRAM 04 OF 12

Basic Computer + Advanced Excel + Tally

4 Months

Beginner → Advanced

Hybrid

English / Hindi

Build essential digital, office productivity, advanced Excel and accounting skills for workplace readiness.

Key Learning Areas

- ✓ Computer Fundamentals
- ✓ Windows & File Management
- ✓ Internet & Email
- ✓ MS Word & MS PowerPoint
- ✓ Excel Basics & Advanced Excel
- ✓ XLOOKUP, VLOOKUP, INDEX & MATCH
- ✓ Pivot Tables & Charts
- ✓ MIS Reporting
- ✓ Tally Prime & GST Accounting
- ✓ Inventory & Bank Reconciliation

Practical & Project Learning

- ✓ Excel MIS Project
- ✓ Tally Accounting Project
- ✓ GST Practice
- ✓ Practical Office Tasks
- ✓ Business Documentation

Career Preparation

- ✓ Resume Preparation
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

The programme moves from computer fundamentals, file management and MS Office through advanced Excel – including XLOOKUP, INDEX-MATCH, pivot tables and MIS reporting into Tally Prime, GST accounting, inventory and bank reconciliation.

Building on this, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy – no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Computer Basics



Office Tools



Advanced Excel



Tally & GST



Job Readiness

PROGRAM 05 OF 12

Machine Learning

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Learn machine learning from fundamentals through advanced models, evaluation, pipelines and practical applications.

Key Learning Areas

- ✓ Python, NumPy & Pandas
- ✓ Statistics & Probability
- ✓ Data Preprocessing & Feature Eng.
- ✓ Supervised & Unsupervised Learning
- ✓ Regression & Classification
- ✓ KNN, SVM & Decision Trees
- ✓ Clustering & PCA
- ✓ Model Evaluation & XGBoost
- ✓ Hyperparameter Tuning
- ✓ Model Explainability

Practical & Project Learning

- ✓ End-to-End ML Project
- ✓ Real Dataset Analysis
- ✓ Model Comparison
- ✓ Prediction Application
- ✓ Real Client Project

Career Preparation

- ✓ Python & ML Revision
- ✓ Project Presentation
- ✓ GitHub Portfolio
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

Learners build Python, NumPy/Pandas and statistics fundamentals before working through supervised techniques (regression, decision trees, SVMs) and unsupervised methods (clustering, PCA), then advance into XGBoost, hyperparameter tuning and model explainability.

Along the way, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



Supervised



Unsupervised



Advanced ML



Projects



Career Prep

PROGRAM 06 OF 12

Master Python

3 Months

Beginner → Advanced

Hybrid

English / Hindi

Develop strong Python programming skills and apply them to analytics, automation and data science.

Key Learning Areas

- ✓ Python Fundamentals & Variables
- ✓ Conditions, Loops & Functions
- ✓ Lists, Dictionaries & OOP Basics
- ✓ NumPy, Pandas & Data Cleaning
- ✓ Data Transformation & Visualization
- ✓ Statistics Foundations
- ✓ APIs, JSON & File Handling
- ✓ Automation Scripting
- ✓ Exception Handling
- ✓ Virtual Environments

Practical & Project Learning

- ✓ Data Analysis Project
- ✓ Automation Project
- ✓ Industry-Standard Project

Career Preparation

- ✓ GitHub Portfolio
- ✓ Resume Building
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

Learners start with core Python syntax, functions and OOP basics, then apply NumPy and Pandas to data cleaning, transformation and visualization, before moving into APIs, file handling, automation scripting and exception handling.

Throughout the programme, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no programming required.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



Data Handling



Analytics



Advanced Python



Applied Projects



Career

PROGRAM 07 OF 12

MERN Stack Development

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Learn full-stack web development using MongoDB, Express.js, React and Node.js.

Key Learning Areas

- ✓ HTML, CSS & JavaScript
- ✓ Git & GitHub, Responsive Design
- ✓ React Components, Props & Hooks
- ✓ State Management & Routing
- ✓ Node.js & Express.js
- ✓ REST APIs & API Integration
- ✓ Auth & Authorization
- ✓ MongoDB & CRUD Operations
- ✓ Mongoose & Schema Design

Practical & Project Learning

- ✓ Mini Projects
- ✓ Full-Stack Project
- ✓ Real Client Project
- ✓ API Integration
- ✓ Deployment

Career Preparation

- ✓ Code Review & DSA Basics
- ✓ GitHub Profile & Portfolio
- ✓ Technical Revision
- ✓ Mock Interviews
- ✓ HR Interview Preparation

Program Focus & Outcomes

Learners build HTML, CSS, JavaScript and Git fundamentals, then move into React — components, hooks, state and routing — before building REST APIs with Node.js and Express, and finally MongoDB with Mongoose for schema design and CRUD operations.

By the final phase, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



Frontend



Backend



Database



Projects



Career Prep

PROGRAM 08 OF 12

Retail Banking

3 Months

Beginner → Advanced

Hybrid

English / Hindi

Practical knowledge of retail banking, customer service, banking products, branch operations and digital banking.

Key Learning Areas

- ✓ Banking Fundamentals
- ✓ Retail Banking Structure
- ✓ Account Types & Branch Functions
- ✓ Customer Journey & Onboarding
- ✓ Deposits, Withdrawals & KYC
- ✓ Transaction Processing
- ✓ Loans, Advances & Credit Products
- ✓ Cards, Insurance & Investments
- ✓ Mobile & Internet Banking

Practical & Project Learning

- ✓ Branch Simulations
- ✓ Banking Case Studies
- ✓ Sales Practice

Career Preparation

- ✓ Resume Building
- ✓ Aptitude Preparation
- ✓ Mock Interviews
- ✓ Communication Skills

Program Focus & Outcomes

The programme covers retail banking structure, account types and the customer journey, then branch operations such as account opening, KYC and transaction processing, before moving into banking products – loans, cards, insurance and investments.

Building on this, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy – no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation → Branch Operations → Banking Products → Customer Relations → Digital Banking → Career

PROGRAM 09 OF 12

Robotics, AI & Coding

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Explore robotics, coding, electronics, AI and STEM through hands-on activities, innovation challenges and projects.

Key Learning Areas

- ✓ Robotics Fundamentals & STEM Concepts
- ✓ Electronics Basics
- ✓ Computational Thinking
- ✓ Python Basics & Coding Challenges
- ✓ Sensors & Motors
- ✓ Controllers, Circuits & Microcontrollers
- ✓ Hardware Prototyping
- ✓ AI Fundamentals & ML Basics
- ✓ Computer Vision & AI Ethics

Practical & Project Learning

- ✓ Design Thinking
- ✓ Prototype Building
- ✓ Testing & Iteration
- ✓ Team Projects
- ✓ Innovation Challenges

Career Preparation

- ✓ Capstone Project
- ✓ Innovation Showcase
- ✓ Portfolio Documentation
- ✓ Mentor Review
- ✓ Project Presentation
- ✓ Competition Readiness

Program Focus & Outcomes

Learners begin with STEM concepts, electronics basics and computational thinking, move into block and Python coding challenges, then apply sensors, motors, controllers and microcontrollers to hands-on robotics prototyping.

Along the way, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

STEM Foundation



Coding



Robotics



AI Basics



Innovation



Capstone

PROGRAM 10 OF 12

UI/UX Design

4 Months

Beginner → Advanced

Hybrid

English / Hindi

Design meaningful digital experiences through research, information architecture, wireframing, visual design and prototyping.

Key Learning Areas

- ✓ UI vs UX & Design Thinking
- ✓ UX Principles & Visual Hierarchy
- ✓ Accessibility & Figma Fundamentals
- ✓ User Research & User Interviews
- ✓ User Personas & Empathy Mapping
- ✓ Information Architecture & User Flows
- ✓ Wireframing, Typography & Color
- ✓ Design Systems & Usability Testing

Practical & Project Learning

- ✓ High-Fidelity Design
- ✓ Interactive Prototypes
- ✓ Mobile App Project
- ✓ Website UI Project
- ✓ Real Client Project

Career Preparation

- ✓ Case Study Building
- ✓ Portfolio Building & Behance
- ✓ Case Study Presentation
- ✓ Resume Building
- ✓ Design Challenges & Mocks

Program Focus & Outcomes

The programme starts with UI/UX principles, design thinking and Figma fundamentals, moves through user research interviews, personas and empathy mapping and into information architecture, user flows and wireframing.

Throughout the programme, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



User Research



UX Structure



UI Design



Projects



Career Prep

PROGRAM 11 OF 12

DevOps Engineering

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Learn Linux, Git, CI/CD, Docker, cloud, infrastructure as code, Kubernetes and monitoring.

Key Learning Areas

- ✓ Linux Fundamentals & Command Line
- ✓ Networking Basics & Git/GitHub
- ✓ Shell Scripting
- ✓ CI/CD, Jenkins & GitHub Actions
- ✓ Docker & Containers
- ✓ AWS Fundamentals (EC2, S3, IAM, VPC)
- ✓ Terraform & Infrastructure as Code
- ✓ Kubernetes, Helm & Autoscaling
- ✓ Prometheus & Grafana Monitoring

Practical & Project Learning

- ✓ End-to-End DevOps Project
- ✓ Real Deployment Workflow

Career Preparation

- ✓ DevOps Security & Reliability
- ✓ Project Documentation
- ✓ Portfolio Building
- ✓ Mock Interviews
- ✓ Placement Readiness

Program Focus & Outcomes

Learners build Linux, command-line and Git fundamentals, then set up CI/CD pipelines with Jenkins and GitHub Actions, containerise applications with Docker, and provision cloud infrastructure on AWS using Terraform.

By the final phase, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation



CI/CD



Containers



Cloud & IaC



Kubernetes



Career Prep

PROGRAM 12 OF 12

Digital Marketing

6 Months

Beginner → Advanced

Hybrid

English / Hindi

Build practical skills across SEO, content, social media, paid advertising, analytics, lead generation and automation.

Key Learning Areas

- ✓ Marketing Fundamentals & Branding
- ✓ Audience Research & Funnels
- ✓ Content Strategy & SEO Copywriting
- ✓ On-Page, Technical & Keyword SEO
- ✓ Social Media (IG, FB, LinkedIn)
- ✓ Google Ads & Meta Ads
- ✓ Audience Targeting & Remarketing
- ✓ Conversion Tracking & A/B Testing
- ✓ GA4, Search Console & Dashboards
- ✓ Lead Funnels & Email Marketing

Practical & Project Learning

- ✓ Conversion Tracking Implementation
- ✓ A/B Testing
- ✓ Google Analytics 4 Setup
- ✓ UTM Tracking & Dashboards
- ✓ Lead Funnels

Career Preparation

- ✓ Live Campaigns
- ✓ Real Client Project
- ✓ Campaign Portfolio
- ✓ Performance Reports
- ✓ Resume Building & LinkedIn
- ✓ Mock Interviews

Program Focus & Outcomes

Learners begin with marketing fundamentals, audience research and content strategy, build SEO and social media skills across Instagram, Facebook and LinkedIn, then run paid campaigns on Google Ads and Meta Ads with audience targeting and remarketing.

Building on this, learners work on real-world, industry-style projects under mentor guidance and build a certification-ready portfolio, prepare through mock interviews and placement coaching, backed by Calance Training's placement network of 45+ leading cloud and engineering enterprise partners.

Audience: Beginners, career switchers, students, upskillers.

Prerequisite: Basic computer literacy — no prior experience.

Learning Options: Live Online, Hybrid or Self-Paced.

CURRICULUM ROADMAP

Foundation → SEO & Content → Social Media → Paid Ads → Analytics & Auto → Career Prep

A Learning Journey Built for Your Career

A systematic progression designed to take learners from foundational concepts to placement readiness.

01**Learn**

Build a strong foundation through structured concepts and guided learning.

02**Practice**

Strengthen your skills through hands-on exercises, case studies and practical activities.

03**Build**

Apply your knowledge to projects and real-world problem-solving.

04**Showcase**

Build your portfolio, GitHub or Behance profile, case studies and project documentation.

05**Prepare**

Work on resumes, interview questions, communication, presentations and mock interviews.

06**Become Career Ready**

Develop the confidence and practical skills needed to take your next career step.

Learning Formats

Live Online

Structured online sessions with guidance and practical learning.

Hybrid

A flexible hybrid learning experience combining live sessions with self-study.

Self-Paced

Learn at your own pace through a structured curriculum.

Who Can Join?

Students: Build practical skills alongside your academic journey.

Beginners: Start from the fundamentals and progressively develop domain skills.

Career Switchers: Build knowledge and project experience for a new career direction.

Working Professionals: Upgrade existing skills and expand professional capabilities.

12

Career-focused
programs

3-9

Months
durations

45+

Placement
partners

EN/HI

English &
Hindi

Your Career Starts With the Right Skills.

Choose a program, build practical skills, create your portfolio and prepare for your next opportunity with Calance Training.

All twelve programs follow the same career-ready framework — structured curriculum, mentor-guided projects, portfolio or certification, and interview and placement preparation, connected to Calance Training's network of 45+ leading cloud and engineering placement partners.